

## Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

**Name of the Division:** Horticultural Science  
**Name of the Institution:** Indian Institute of Spices Research, Kozhikode, Kerala  
**Name of RFD Nodal Officer:** Dr. V. Srinivasan

S. No.	Objective (s)	Weight	Action(s)	Success Indicator (s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Production management, value addition and transfer of technology in spices	59	Optimization of horticultural/ INM/ IPM technology management and development of value added products of spices	Technologies developed/evaluated on INM/IPM/IDM	Number	15.0	6	5	4	3	2	7	100	15.0	140	-
				Diagnostics/value added products developed/identified	Number	10.0	4	3	2	1	-	4	100	10	133.3	-
			Production of breeder seed/ planting materials	Nucleus planting materials produced	Number ('000s)	10.0	120	110	100	90	80	118	98	9.8	107.3	-
				Nucleus seed rhizomes produced	('000 kg)	5.0	7	6	5	4	3	6	90	4.5	100	-
			Dissemination/commercialization of technologies	Demonstrations/exhibitions conducted	Number	9.0	17	15	12	10	8	26	100	9.0	173.3	On extension of Kerala Govt sponsored project 'Sugandhi' 10 more FLD plots on black pepper were taken up in Wayanad district.
				Trainings conducted (farmers/agrl. officers and others)	Number	5.0	13	12	10	8	6	17	100	5.0	141.7	Seven off campus trainings (on request) were conducted.
				Partnership development including licensing of technologies	Number	5.0	6	5	4	3	2	6	100	5.0	120	-

2.	Conservation of genetic resources for sustainable use	30	Collection, conservation and cataloguing of spices germplasm and characterization for useful agronomic traits	Germplasm accessions collected, conserved and catalogued	Number	20.0	160	150	130	110	90	157	97	19.4	104.7	-
				Accessions evaluated for specific agronomic traits	Number	10.0	120	110	100	90	80	137	100	10.0	124.5	Promising accessions of both ginger (102) and turmeric (35) were evaluated for agronomic traits
	Efficient functioning of the RFD system	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2.0	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	14/05/2013	100	2.0	-	-
			Timely submission of results for RFD (2012-13)	On-time submission	Date	1.0	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	01/05/2013	100	1.0	-	-
	Administrative reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.0	100	95	90	85	80	-	0.0	-	-	Work awarded to consultancy services and ISO certification process is in progress.
			Prepare an action plan for Innovation	On-time submission	Date	2.0	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	30/07/2013	100	2.0	-	-
	Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent audit of implementation of Citizen's Charter	%	2.0	100	95	90	85	80	100	100	2.0	-	-
				Independent audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80	100	100	2.0	-	-

**Total Composite Score: 96.70**  
**Rating: Excellent**

**Procedure for computing the Weighted and Composite Score**

1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100
2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators